

<b>Title</b>	<b>Describe leadership principles and qualities in a health or wellbeing setting</b>		
<b>Level</b>	<b>4</b>	<b>Credits</b>	<b>4</b>

<b>Purpose</b>	<p><del>This unit standard is targeted at people with significant experience of providing services in a health or wellbeing setting. This unit standard is for experienced people providing services in a health or wellbeing setting.</del></p> <p>People credited with this unit standard are able to <a href="#">describe leadership principles and qualities in a health or wellbeing setting</a> <del>demonstrate knowledge of leadership principles.</del></p>
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<b>Classification</b>	Health, Disability, and Aged Support > Health and Disability Principles in Practice
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<b>Available grade</b>	Achieved
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**Guidance information**

~~Version 1 was republished to to delete some guidance information that was not applicable.~~

1 ~~Legislation and Code relevant to this unit standard include but are not limited to:~~

- ~~• [Health and Disability Commissioner \(Code of Health and Disability Services Consumers' Rights\) Regulations 1996;](#)~~
- ~~• [Health and Disability Services \(Safety\) Act 2001;](#)~~
- ~~• [Health Practitioners Competence Assurance Act 2003;](#)~~
- ~~• [Health and Safety at Work Act 2015;](#)~~
- ~~• [Human Rights Act 1993;](#)~~
- ~~• [Privacy Act 1993.](#)~~
- ~~• [all available at http://www.legislation.govt.nz/](http://www.legislation.govt.nz/)~~

2 ~~New Zealand Standards relevant to this unit standard include:~~

- ~~• [NZS 8134.0:2008 Health and disability services \(General\) Standard;](#)~~
- ~~• [NZS 8134.1:2008 Health and disability services \(Core\) Standards;](#)~~
- ~~• [NZS 8158:2012 Home and Community Support Sector Standard, available at <https://www.standards.co.nz/>](#)~~

~~4~~ ~~Legislation and standards relevant to this unit standard include:~~

- ~~Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations 1996;~~
- ~~Health and Disability Services (Safety) Act 2001;~~
- ~~Health and Safety in Employment Act 1992;~~
- ~~Human Rights Act 1993;~~
- ~~Privacy Act 1993.~~

~~— [NZS 8134.0:2008 Health and disability services Standards — Health and disability services \(general\) Standard;](#)~~

~~— NZS 8134.1:2008 Health and disability services Standards— Health and disability services (core) Standards;~~

~~— NZS 8134.3:2008 Health and disability services Standards— Health and disability services (infection prevention and control) Standards;~~

~~— NZS 8158:2012 Home and Community Support Sector Standard; available at <http://www.standards.co.nz/>.~~

### 32 Definitions:

- *Health or wellbeing setting* includes but is not limited to:— the aged care, acute care, community support, disability, mental health, social services and youth development sectors.
- Peer leadership:— refers to providing leadership within a team without being delegated the position formally in a health or wellbeing setting, and may include role modelling, dealing with conflict, problem-solving, delegation, negotiation, providing guidance, motivating self and others, creating and maintaining positive environments, encouraging self-awareness, development of colleagues and empowering others.
- ~~refers to providing leadership within a team without being delegated the position formally in a health or wellbeing setting.~~
- Personal leadership: refers to taking personal responsibility for own development and contributing to the team development in a health or wellbeing setting, and may include self-awareness, self-reflection, obtaining feedback from others, taking responsibility, professional development and career planning—~~refers to taking personal responsibility for own development and contributing to the team development in a health or wellbeing setting.~~

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## Outcomes and performance criteria

### Outcome 1

Describe leadership principles and qualities in a health or wellbeing setting.

#### Performance criteria

- 1.1 Peer leadership principles are described in terms of roles and responsibilities in the context of ~~the candidates~~ own workplace.

~~Range~~ ~~roles and responsibilities may include but are not limited to:~~— role modelling, dealing with conflict, problem-solving, delegation, direction, negotiation, providing guidance, motivating self and others, creating and maintaining positive environments, encouraging self-awareness and development of colleagues, empowering others, feeding back;

~~evidence is required of a situational example for each of four roles and responsibilities.~~

- 1.2 Personal leadership principles are described in terms of responsibilities in the context of ~~the candidates~~ own workplace.

Range responsibilities may include but are not limited to:— self-awareness, self-reflection, obtaining feedback from others, taking responsibility, professional development, planning;  
 —evidence is required of a situational example for each of ~~three~~four responsibilities.

1.3 Leadership qualities are described in terms of behaviours that demonstrate principles of effective leadership in the context of ~~the candidates~~ own workplace.

Range behaviours may include but are not limited to:— empathy, objectivity, transparency, accountability, responsibility, honesty, integrity, assertiveness, consistency, ethical and professional conduct;  
 —evidence is required of a situational example for each of four qualities.

<b>Planned review date</b>	31 December 202 <del>5</del> <u>0</u>
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**Status information and last date for assessment for superseded versions**

Process	Version	Date	Last Date for Assessment
Registration	1	18 June 2015	<del>N/A</del> <u>31 December 2022</u>
Republication	1	30 September 2016	<u>31 December 2022</u> <del>N/A</del>
<u>Review</u>	<u>2</u>	<u>MM 2020</u>	

<b>Consent and Moderation Requirements (CMR) reference</b>	0024
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This CMR can be accessed at <https://www.nzqa.govt.nz/framework/search/index.do>.

**Comments on this unit standard**

~~Please contact Careerforce [info@careerforce.org.nz](mailto:info@careerforce.org.nz) if you wish to suggest changes to the content of this unit standard. Please contact the Community Support Services Industry Training Organisation Limited [info@careerforce.org.nz](mailto:info@careerforce.org.nz) if you wish to suggest changes to the content of this unit standard.~~