

Title	Demonstrate leadership in a health or wellbeing setting		
Level	4	Credits	6

Purpose	<p>This unit standard is targeted at people with significant experience of providing services in a health or wellbeing setting.</p> <p>People credited with this unit standard are able to demonstrate leadership in a health or wellbeing setting.</p>
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Classification	Health, Disability, and Aged Support > Health and Disability Principles in Practice
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Available grade	Achieved
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Guidance information

- 1 Legislation and Code relevant to this unit standard include but are not limited to:
 - Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations 1996;
 - Health and Disability Services (Safety) Act 2001;
 - Health Practitioners Competence Assurance Act 2003;
 - Health and Safety at Work Act 2015;
 - Human Rights Act 1993;
 - Privacy Act 1993.
 - all available at <http://www.legislation.govt.nz/>
- 2 New Zealand Standards relevant to this unit standard include:
 - NZS 8134.0:2008 *Health and disability services (General) Standard*;
 - NZS 8134.1:2008 *Health and disability services (Core) Standards*;
 - NZS 8158:2012 *Home and Community Support Sector Standard*, available at <https://www.standards.co.nz/>
- 3 Definitions:
 - *Attitudes and behaviours* may include compassion, non-judgement, open-mindedness, optimism, courage, patience, tolerance, respect, resilience, empathy, objectivity, transparency, accountability, responsibility, honesty, integrity, assertiveness, consistency and ethical and professional conduct.
 - *Health or wellbeing setting* includes but is not limited to: the aged care, acute care, community support, disability, mental health, social services and youth development sectors.
 - *Peer leadership*: refers to providing leadership within a team without being delegated the position formally in a health or wellbeing setting, and may include role modelling, dealing with conflict, problem-solving, delegation, negotiation,

providing guidance, motivating self and others, creating and maintaining positive environments, encouraging self-awareness, development of colleagues and empowering others.

- *Personal leadership*: refers to taking personal responsibility for own development and contributing to the team development in a health or wellbeing setting, and may include self-awareness, self-reflection, obtaining feedback from others, taking responsibility, professional development and career planning.
- *Service philosophy* refers to the model or approach to support that is applied within a health or wellbeing setting. A service philosophy provides an overarching set of underlying principles, aims and objectives, operational parameters, and reviewable outcomes which direct the nature of support and the way in which it is provided.

- 4 Evidence for the practical components of this unit standard must be gathered in the workplace. The authenticity of evidence gathered in the workplace must also be verified.
- 5 Assessment of this standard should be supported by an attestation from a credible person who has current and relevant subject matter expertise and can confirm that the candidate has consistently demonstrated the required competencies over a minimum period of three months.

Outcomes and performance criteria

Outcome 1

Demonstrate leadership in a health or wellbeing setting.

Performance criteria

- 1.1 Aspects of peer leadership are demonstrated in accordance with own strengths and role.
- 1.2 Aspects of personal leadership are demonstrated in accordance with own strengths and role.
- 1.3 Attitudes and behaviours that model leadership qualities are demonstrated in accordance with own organisations' service philosophy.

Planned review date	31 December 2025
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Status information and last date for assessment for superseded versions

Process	Version	Date	Last Date for Assessment
Registration	1	18 June 2015	31 December 2017
Review	2	16 June 2016	31 December 2022
Review	3	MM 2020	

Consent and Moderation Requirements (CMR) reference	0024
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This CMR can be accessed at <https://www.nzqa.govt.nz/framework/search/index.do>

Comments on this unit standard

Please contact Careerforce info@careerforce.org.nz if you wish to suggest changes to the content of this unit standard.